

Park District of Franklin Park

Total Compensation Package for IMRF Employees Making over \$75,000 and/or \$150,000 Per Year

Updated May 1, 2025

In accordance with changes to the Illinois Open Meetings Act in relation to Public Act 97-0609 requiring employers who participate in the Illinois Municipal Retirement Fund to post the total compensation package for each employee that has a total compensation package that exceeds \$75,000 per year.

<b>Primary Title</b>	<b>2025-2026 Annual Salary</b>	<b>Employer Paid Insurance</b>	<b>IMRF Retirement 5.21%</b>	<b>FICA 7.65%</b>	<b>Stipends</b>	<b>Total Compensation</b>	<b>Vacation Days</b>	<b>Sick Days</b>
Parks Services Staff	\$46,994.55	\$23,269.68	\$2,448.42	\$3,595.08		\$76,307.72	13	12
Parks Administrative Assistant	\$53,877.31	\$18,138.27	\$2,807.01	\$4,121.61		\$78,944.21	15	12
Finance Coordinator I	\$57,232.94	\$10,755.54	\$2,981.84	\$4,378.32		\$75,348.63	10	12
Recreation Supervisor	\$60,363.58	\$9,017.16	\$3,144.94	\$4,617.81		\$77,143.49	12	12
Ice Arena Maintenance Tech	\$61,179.92	\$10,755.54	\$3,187.47	\$4,680.26		\$79,803.20	20	12
North Park Manager	\$63,000.00	\$15,283.42	\$3,282.30	\$4,819.50	\$360.00	\$86,745.22	10	12
Marketing & Communications Manager	\$64,350.93	\$9,017.16	\$3,352.68	\$4,922.85	\$600.00	\$82,243.62	10	12
Hockey Director	\$65,791.57	\$10,755.54	\$3,427.74	\$5,033.06	<del>\$360.00</del>	\$85,367.91	10	12
Finance Coordinator II	\$66,826.12	\$11,303.37	\$3,481.64	\$5,112.20	\$360.00	\$87,083.33	20	12
Skating School Director	\$73,816.79	\$11,303.37	\$3,845.85	\$5,646.98	\$360.00	\$94,973.00	20	12
Parks & Facility Maintenance Manager	\$80,510.55	\$19,508.73	\$4,194.60	\$6,159.06	\$600.00	\$110,972.94	20	12
Ice Arena Manager	\$83,670.78	\$34,148.91	\$4,359.25	\$6,400.81	\$600.00	\$129,179.75	20	12
Superintendent of Recreation	\$87,516.45	\$19,508.73	\$4,559.61	\$6,695.01	\$600.00	\$118,879.80	20	12
Human Resources Manager	\$91,653.26	\$28,629.60	\$4,775.14	\$7,011.47	\$600.00	\$132,669.47	20	12
Superintendent of Parks	\$103,283.00	\$9,017.16	\$5,381.04	\$7,901.15	\$960.00	\$126,542.35	20	12
Superintendent of Finance & Technology	\$113,241.77	\$34,148.91	\$5,899.90	\$8,663.00	\$600.00	\$162,553.57	20	12
Director of Parks & Recreation	\$130,000.00	\$28,629.60	\$6,773.00	\$9,945.00	\$960.00	\$176,307.60	20	12

Total annual compensation is defined as payment to the employee for salary, health insurance, pension contributions, social security and any other benefits as defined by the Internal Revenue Service.

The sick & vacation days identified herein are subject to the terms & conditions of Park District of Franklin Park's sick day policy and vacation leave policy and are both included in the Park District's employee policy manual.