

Park District of Franklin Park

Total Compensation Package for IMRF Employees Making over \$75,000 and/or \$150,000 Per Year

Updated May 1, 2024

In accordance with changes to the Illinois Open Meetings Act in relation to Public Act 97-0609 requiring employers with a Municipal Retirement Fund to post the total compensation package for each employee that has a total compensation package

Primary Title	2024-2025 Annual Salary	Employer Paid Insurance	IMRF Retirement 4.86%	FICA 7.65%	Stipends
Parks Administrative Assistant	\$51,311.77	\$17,827.62	\$2,493.75	\$3,925.35	
Hockey Director	\$62,658.64	\$10,220.67	\$3,045.21	\$4,793.39	\$360.00
Marketing & Communications Manager	\$61,286.60	\$8,652.90	\$2,978.53	\$4,688.42	\$600.00
Finance Coordinator II	\$63,643.93	\$10,283.64	\$3,093.09	\$4,868.76	\$360.00
North Park Manager	\$60,637.36	\$15,406.92	\$2,946.98	\$4,638.76	\$360.00
Parks Services Staff	\$66,168.01	\$27,639.78	\$3,215.77	\$5,061.85	
Parks & Facility Maintenance Manager	\$76,676.72	\$27,639.78	\$3,726.49	\$5,865.77	\$600.00
Superintendent of Recreation	\$83,349.00	\$8,652.90	\$4,050.76	\$6,376.20	\$600.00
Skating School Director	\$70,301.70	\$27,639.78	\$3,416.66	\$5,378.08	\$360.00
Ice Arena Manager	\$79,686.46	\$32,636.43	\$3,872.76	\$6,096.01	\$600.00
Superintendent of Parks	\$98,364.76	\$8,652.90	\$4,780.53	\$7,524.90	\$960.00
Human Resources Manager	\$87,288.82	\$27,639.78	\$4,242.24	\$6,677.59	\$600.00
Superintendent of Finance & Technology	\$107,849.30	\$32,636.43	\$5,241.48	\$8,250.47	\$600.00
Director of Parks & Recreation	\$115,218.88	\$27,639.78	\$5,599.64	\$8,814.24	\$960.00

Total annual compensation is defined as payment to the employee for salary, health insurance, pension contributions, sick and vacation days, as defined by the Internal Revenue Service.

The sick & vacation days identified herein are subject to the terms & conditions of Park District of Franklin Park's sick and vacation policy manual and are both included in the Park District's employee policy manual.

Park District of Franklin Park
 Total Compensation Package for IMRF Emplo
 Updated May 1, 2024

In accordance with changes to the Illinois Opero participate in the Illinois
 Municipal Retirement Fund to post the total cōkage that exceeds \$75,000 per year.

Primary Title	Total Compensation	Vacation Days	Sick Days
Parks Administrative Assistant	\$75,558.49	15	12
Hockey Director	\$81,077.91	10	12
Marketing & Communications Manager	\$78,206.45	10	12
Finance Coordinator II	\$82,249.42	20	12
North Park Manager	\$83,990.02	10	12
Parks Services Staff	\$102,085.41	20	12
Parks & Facility Maintenance Manager	\$114,508.76	20	12
Superintendent of Recreation	\$103,028.86	20	12
Skating School Director	\$107,096.22	20	12
Ice Arena Manager	\$122,891.66	20	12
Superintendent of Parks	\$120,283.09	20	12
Human Resources Manager	\$126,448.44	20	12
Superintendent of Finance & Technology	\$154,577.68	20	12
Director of Parks & Recreation	\$158,232.54	20	12

Total annual compensation is defined as paymōcial security and any other benefits
 as defined by the Internal Revenue Service.

The sick & vacation days identified herein areaday policy and vacation leave policy
 and are both included in the Park District's em]